

# RESTROOM ACCESS AT THE UNIVERSITY OF ARIZONA

The University of Arizona strives to create and sustain a campus environment that supports and values all members of our community, including visitors. One aspect of creating a comfortable environment is providing safe, accessible, and convenient restroom facilities. Many people may experience difficulty and inconvenience when required to use gender-specific<sup>[1]</sup> restrooms. Parents with children of a different gender are not able to accompany them into a gender-specific restroom and the same holds true for others with attendants/caregivers of a different gender. Additionally, transgender individuals may be subject to harassment or violence when using male- or female-specific restrooms. Consequently, this statement has been developed to declare the University's commitment to creating an inclusive and supportive campus environment.

In keeping with the University's policy of nondiscrimination on the basis of gender identity<sup>[2]</sup>, the University allows individuals to use the restroom that corresponds to their gender identity. In addition, to address restroom facility access issues not related to gender identity such as parents and attendants/caregivers as described above, the University is committed to designating and maintaining a gender-neutral restroom in as many of its buildings as reasonably feasible. In some instances a designated gender-neutral restroom may contain multiple stalls. Additionally, the University is committed to include at least one gender-neutral restroom in new buildings constructed on campus to the extent feasible.

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<sup>[1]</sup> "Gender-specific" means designated for use by one gender, i.e., male or female.

<sup>[2]</sup> "Gender identity" means an individual's actual or perceived gender, including an individual's self-image, appearance, expression, or behavior, whether or not that self-image, appearance, expression, or behavior is different from that traditionally associated with the individual's sex at birth as being either female or male.